



## VAN BUREN POLICE DEPARTMENT

800 Fayetteville Road  
Van Buren, Arkansas 72956  
479-474-1234

### **City of Van Buren, AR**

The City of Van Buren Police Department is currently accepting applications for the position of Police Officer. Applicants must be a US Citizen with no disqualifying convictions, possess a high school diploma or GED and a valid driver's license. Vision may be no worse than 20/100 correctible to 20/20. Applicants must be at least 21 years of age at the time of hire.

Starting pay is \$33,766.00 annually plus medical, dental, vision, life and retirement benefits. Upon completion of one-year probation and certification, annual pay will be \$35,372.62 plus incentives. Upon completion of all six step raises for police officer, annual pay will be \$37,782.92.

Applications may be obtained from the Van Buren Police Department's website or it can be picked up at the Van Buren Police Department Information Desk, located at 800 Fayetteville Road, Van Buren, AR.

Applications must be returned to the Van Buren Police Department. Applications will not be accepted after December 4, 2020 at 2:00 pm.

The physical agility test will be given at 12:00pm on Monday, December 7, 2020 at Blakemore Field, 2202 Alma Boulevard, Van Buren, AR.

Date of the Civil Service exam will be December 7, 2020 at 6:00 pm. The location of the written examination will be determined at a later date. Once the location has been decided it will be posted on Van Buren Police Department's Facebook page and website.

Upon successfully passing the written Civil Service Examination and physical agility test, applicants will be required to successfully pass an integrity interview, physical examination, a psychological examination, drug screen, polygraph, background investigation and a police review board.

There will not be a makeup day for the written examination.  
There will not be a makeup day for the physical agility test.

Equal Opportunity Employer

*To Serve and Protect*



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## APPLICATION FOR EMPLOYMENT

The City of Van Buren is an equal opportunity employer and does not discriminate against any individual in any phase of employment in accordance with the requirements of local, state and federal law. The City of Van Buren also provides reasonable accommodations to qualified individuals with disabilities in accordance with the Americans with Disabilities Act and applicable state and local law. Please advise us if you require an accommodation in the application process.

### PERSONAL

Last Name		First Name		Middle Name	Suffix
Address: Number	Street	City	State	Zip Code	
Telephone Number	Alternate Number	Email Address			
Driver's License Number	State Issued				

Are you a certified law enforcement officer? If yes, which state?	Y	N
Have you even been employed as a law enforcement officer? If yes, list dates.	Y	N
Have you ever filed an application for employment with the City of Van Buren? <i>If so, please list the date of application:</i>	Y	N
Have you ever been employed with us?	Y	N
Do you have any relatives that are currently employed by the City of Van Buren? <i>If so, please list their names(s):</i>	Y	N
Are you legally authorized to work in the United States? <i>You will be required upon employment to submit verification of your legal right to work in the United States.</i>	Y	N
Will you be at least 21 years old within the next sixteen months?	Y	N

### EDUCATION

High School	City and State	Course of Study	Did you graduate?	
			Y	N
Undergraduate College	City and State	Course of Study	Did you graduate?	
			Y	N
Graduate School	City and State	Course of Study	Did you graduate?	
			Y	N
Specialized School	City and State	Course of Study	Did you graduate?	
			Y	N

List any additional information you feel may be helpful to us in considering your application:

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### EMPLOYMENT EXPERIENCE

Start with your present or most current job. Include any job-related military service assignments and volunteer activities. Exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

Employer	Dates Employed		Work Performed
Address	From	To	
Phone Number			
Job Title	Salary		
Supervisor	Starting	Ending	
Reason for Leaving			

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Phone Number			
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Supervisor	Starting	Ending	
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*If extra space is needed, list additional jobs/information on a separate sheet.*

I hereby understand and acknowledge that, unless otherwise defined by applicable law or Civil Service Regulation, any employment relationship with the Van Buren Police Department is of an *at will* nature, which means I may resign at any time, and the City of Van Buren may discharge me with or without cause. In the event of employment, I understand that false or misleading information given by me in my application or hiring process may result in termination.

By my signature below, I certify that all information given is true and complete.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date