



VAN BUREN POLICE DEPARTMENT

800 Fayetteville Road
 Van Buren, AR 72956
 479-474-1234



APPLICATION FOR EMPLOYMENT POLICE OFFICER

The City of Van Buren is an equal opportunity employer and does not discriminate against any individual in any phase of employment in accordance with the requirements of local, state and federal law. The City of Van Buren also provides reasonable accommodations to qualified individuals with disabilities in accordance with the Americans with Disabilities Act and applicable state and local law. Please advise us if you require an accommodation in the application process.

PERSONAL

Last Name		First Name		Middle Name	Suffix
Address: Number	Street	City	State	Zip Code	
Telephone Number	Alternate Number	Email Address			
Driver's License Number	State Issued				

Are you a certified law enforcement officer? If yes, which state?	Y	N
Have you even been employed as a law enforcement officer? If yes, list dates.	Y	N
Have you ever filed an application for employment with the City of Van Buren? <i>If so, please list the date of application:</i>	Y	N
Have you ever been employed with us?	Y	N
Do you have any relatives that are currently employed by the City of Van Buren? <i>If so, please list their names(s):</i>	Y	N
Are you legally authorized to work in the United States? <i>You will be required upon employment to submit verification of your legal right to work in the United States.</i>	Y	N
Will you be at least 21 years old within the next sixteen months?	Y	N

EDUCATION

High School	City and State	Course of Study	Did you graduate?	
			Y	N
Undergraduate College	City and State	Course of Study	Did you graduate?	
			Y	N
Graduate School	City and State	Course of Study	Did you graduate?	
			Y	N
Specialized School	City and State	Course of Study	Did you graduate?	
			Y	N

List any additional information you feel may be helpful to us in considering your application:

EMPLOYMENT EXPERIENCE

Start with your present or most current job. Include any job-related military service assignments and volunteer activities. Exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

Employer	Dates Employed		Work Performed
Address	From	To	
Phone Number			
Job Title	Salary		
Supervisor	Starting	Ending	
Reason for Leaving			

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Phone Number			
Job Title	Salary		
Supervisor	Starting	Ending	
Reason for Leaving			

If extra space is needed, list additional jobs/information on a separate sheet.

I hereby understand and acknowledge that, unless otherwise defined by applicable law or Civil Service Regulation, any employment relationship with the Van Buren Police Department is of an *at will* nature, which means I may resign at any time, and the City of Van Buren may discharge me with or without cause. In the event of employment, I understand that false or misleading information given by me in my application or hiring process may result in termination.

By my signature below, I certify that all information given is true and complete.

Signature of Applicant

Date



VAN BUREN POLICE DEPARTMENT

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Van Buren, Arkansas 72956
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PHYSICAL AGILITY TEST

VAN BUREN SCHOOLS BLAKEMORE FIELD

2200 ALMA BOULEVARD
VAN BUREN, AR 72956

THURSDAY, JUNE 9, 2022

6:00PM

The physical agility test will be held on the Van Buren football field.
A description of the course is attached.

Photo ID will be required.

Location is subject to change.

Check Facebook and VBPD website for changes to
locations of the physical agility test and the written exam.

To Serve and Protect

VAN BUREN POLICE DEPARTMENT AGILITY TEST

--Pursuit and Subdue Scenario--

Starting Position – A seated position in the driver’s seat of a police car.

Time begins when participant steps out of the police car.

- 1. Participant runs 95 yards.**
- 2. Participant will weave through 8 traffic cones placed 20 feet apart, turns around far 2 cones.**
(Participants knocking down a cone receive a 3-second penalty for each cone knocked down. The 3-second penalty simulates the delay an officer would experience as a result of running into an obstacle. Participants failing to turn around any cone in the scenario receive a 5-second penalty for each cone missed.)
- 3. Participant runs 105 yards.**
- 4. Participant climbs/vaults a 5-foot solid faced wooden wall and turns around 2 cones.**
(Participants unable to surmount the wall may use a 2’x2’x2’ table that is placed 10 feet from the edge of the wall. The intent here is to recognize that an officer in pursuit will not quit due to a temporarily impassable obstacle and that the officer will look for a way to get over the wall using a garbage can, bicycle, or box realizing that doing so will require additional time.)
- 5. Participant runs 105 yards.**
- 6. Participant jumps a 4-foot horizontal “ditch” and turns around 2 cones.** *(Participants unable to clear the ditch receive a 5-second penalty. The penalty for failure to clear the ditch simulates the time it would take an officer to recover his/her footing and climb out of the ditch if the running leap failed.)*
- 7. Participant runs 55 yards, crawls under two 2-foot high traffic barricades placed 3-feet part and runs 55 yards.** *(Participants knocking over the barricades will receive a 5-second penalty. This penalty simulates the time it would take the officer to get un-hung from a fence or other obstacle he/she has attempted to crawl under.)*
- 8. Participant rolls 160-pound dummy on to front side, grabs dummy’s hands and touch them together behind dummy’s back.**

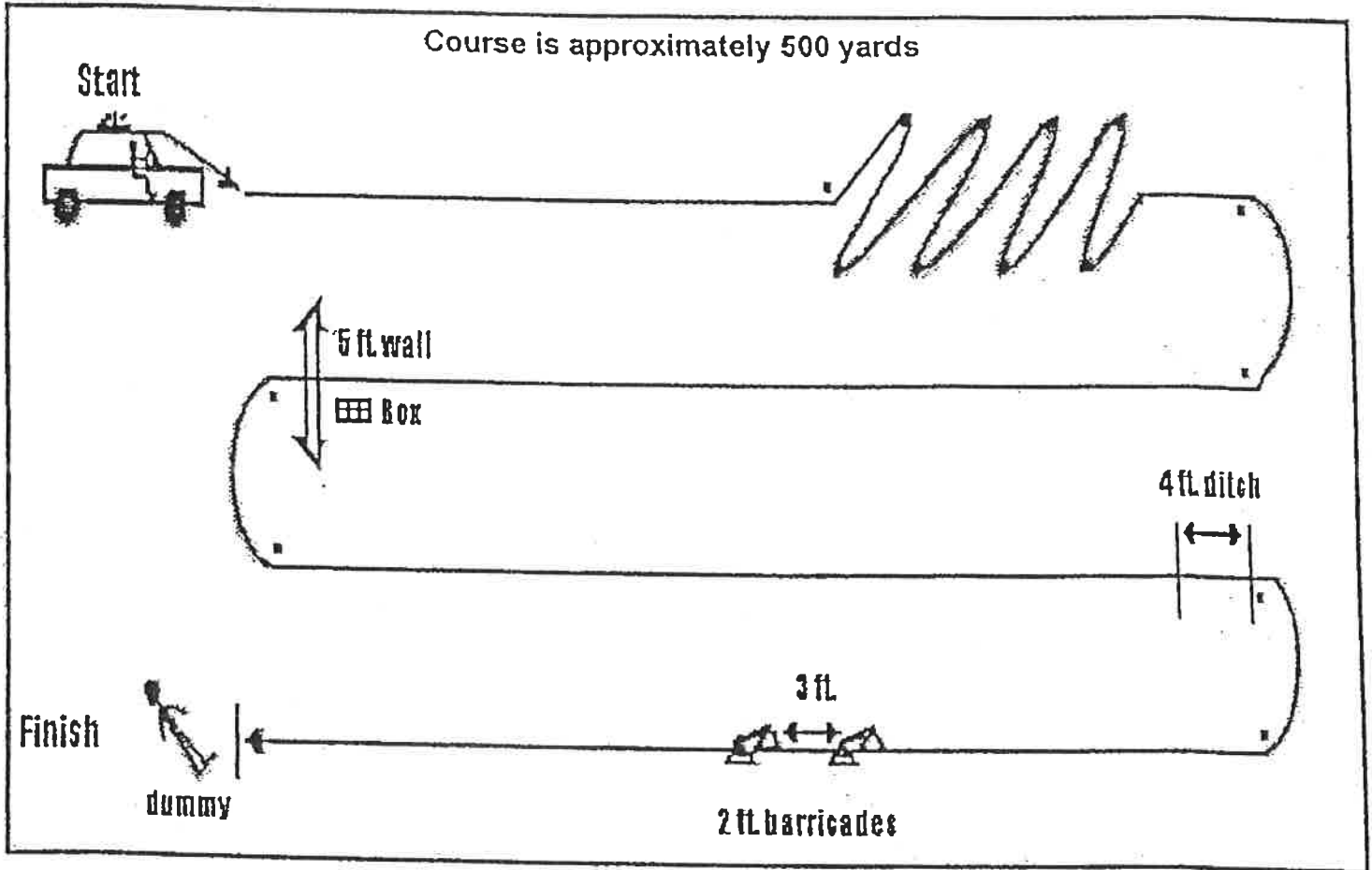
Time stops when hands touch behind dummy’s back.

Participants 39 and under have 3-minutes to complete the Pursuit and Subdue Scenario Course.

Participants 40 and over have 3.5 minutes to complete the Pursuit and Subdue Scenario Course.

Participants should wear appropriate physical training attire.

Van Buren Police Department Agility Test -Pursuit and Subdue Scenario-



Participants should wear physical training attire.

Participants 39 and under have 3-minutes to complete the Pursuit and Subdue Scenario course.
Participant 40 and over have 3½-minutes to complete the Pursuit and Subdue Scenario course.