



VAN BUREN POLICE DEPARTMENT

800 Fayetteville Road, Van Buren, AR 72956

CITY OF VAN BUREN, AR

The City of Van Buren Police Department is currently accepting applications for the position of Police Officer.

Applications may be obtained from the Van Buren Police Department's website, the Van Buren Police Department Information Desk or accessed through: <https://dps.arkansas.gov/wp-content/uploads/2020/05/F-3.pdf>

Completed **applications** and **waivers** must be returned to the Van Buren Police Department or emailed to mwright@cityofvanburenar.gov. Waivers are located on the police department website: www.vanburenpd.org

Applications will not be accepted after February 6, 2026 at 2:00pm.

Officer starting pay is \$43,350.72 annually plus medical, dental, vision, life and retirement benefits and will begin receiving incentive pay after one year of employment.

Officers may also receive incentive pay up to \$1,500.00 a year for college hours, up to \$900.00 for secondary languages, longevity pay, and up to \$1,800.00 a year for CLEST certificates. (Arkansas Commission of Law Enforcement and Training) as well as incentive pay for Field Training Officers per shift after one year of employment

Certified Police Officers with five (5) or more years of continuous employment with a qualifying agency will be considered to begin employment at the rank of Corporal with starting pay of \$46,517.04 annually plus medical, dental, vision, life and retirement benefits and will begin receiving incentive pay after one year of employment. Certification may be accepted from any state.

The physical agility test will be given at the Van Buren Police Department **by appointment** only on February 7, 2026. Appointments can be made by calling (479)689-0078. The waiver included with the application must be signed and notarized before it is submitted to the police department. A layout of the physical agility course can be found on the Van Buren Police Department website.

The Civil Service exam will be administered at the Crawford County Adult Education Center located at 301 Mount Vista Boulevard **by appointment** only. You may contact the Crawford County Adult Education Center directly at (479)471-0019. Dates of the exam will be February 9 – February 14, 2026.

Applicants must be a US Citizen with no disqualifying convictions, possess a high school diploma or GED and a valid driver's license. Vision may be no worse than 20/100 correctable to 20/20.

Upon successfully passing the written Civil Service examination, physical agility test, integrity interview, background investigation, voice stress analysis test, and the police review board, the Civil Service Commission will certify the list of applicants.

The Chief of Police will have the discretion of offering employment as staffing requirements deem necessary. Applicants who are offered conditional employment will be required to successfully pass, a physical examination, a psychological examination, and a drug screen to meet employment requirements.

Equal Opportunity Employer